

Name of Applicant: _____ Reference Name: _____



Camp La Vida

White Oak, South Carolina
Owned by Woman's Missionary Union
Auxiliary to South Carolina Baptist Convention

The person named above has given your name for a reference to work on the staff at Camp La Vida. Please be as objective and honest in your evaluation as possible. This information will be of value in selecting the staff to serve in this ministry. This is a 24 hour residential position and the person will have responsibility for the care and supervision of children and youth.

I. Introductory

1. Give approximate dates during which you were closely associated with the applicant. _____ to _____.
2. What is your relationship to the applicant? Select all that apply.

Campus Minister Sunday School Teacher Adult Friend Pastor Professor/Teacher
 Fellow Church Member Deacon WMU Director Other _____

3. Give any information you can concerning home conditions and family background that bears upon the applicant's suitability for this service.

II. Qualifications

Please rate the applicant with respect to each of the categories listed below by checking (✓) the item under each heading that most nearly represents your evaluation.

Peer Relationships

- Avoided by others
- Tolerated by others
- Liked by some people
- Well liked by most people
- Sought by others
- No opportunity to observe

Religious Experience (✓one or more)

- Overly emotional Profound
- Growing Devout
- Healthy Contagious
- Relatively superficial
- No opportunity to observe

Personal Appearance (✓one or more)

- Neat Unkempt
- Exhibits good taste in dress
- Exhibits poor taste in dress
- No opportunity to observe

Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert: has good mind
- Brilliant; exceptional ability
- No opportunity to observe

Leadership (ability to inspire others and maintain their confidence)

- Makes no effort to lead
- Tries, but lacks the ability
- Has potential
- Good leadership ability
- Unusual ability to lead
- No opportunity to observe

Teamwork

- Frequently causes friction
- Seeks to dominate
- Prefers to work alone
- Frequently fails to cooperate
- Works well with others
- Very effective in teamwork
- No opportunity to observe

Emotional Stability

- Somewhat over emotional
- Inclined to be apathetic
- Frequently fails to maintain balance & control
- Well-balanced and controlled
- Maintains balance and control under most difficult circumstance
- No opportunity to observe

Physical Condition

- Frequently incapacitated
- Weak stamina
- Good health
- Rugged and vigorous
- Physical disabilities (explain)
- Tendency to hypochondria
- No opportunity to observe

Planning/Performance

- Does only what is assigned
- Starts but does not finish
- Meets average expectation
- Resourceful and effective
- Superior creative ability
- Dependable
- No opportunity to observe

Willingness to Serve

- Reluctant to serve
- Motives are confused
- Usually willing to serve
- Eager to serve as needed
- Devoted to service to others
- No opportunity to observe

Concern for others

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight and consideration
- No opportunity to observe

Check any traits listed that characterize the applicant.

- | | | | |
|--|---|---|-----------------------------------|
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Low energy level | <input type="checkbox"/> Fun to be around | <input type="checkbox"/> Flexible |
| <input type="checkbox"/> Good sense of humor | <input type="checkbox"/> Sensitive and caring | <input type="checkbox"/> Constantly complaining | <input type="checkbox"/> Lazy |
| <input type="checkbox"/> Self-starter | <input type="checkbox"/> Domineering | <input type="checkbox"/> Relates well to other | <input type="checkbox"/> Secure |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Shares faith naturally | <input type="checkbox"/> races/cultures | <input type="checkbox"/> Faithful |
| <input type="checkbox"/> Respects others | <input type="checkbox"/> Prejudiced | <input type="checkbox"/> Quick-tempered | <input type="checkbox"/> Loud |
| <input type="checkbox"/> Critical of others | <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Leader | <input type="checkbox"/> Shy |
| <input type="checkbox"/> High energy level | <input type="checkbox"/> Easily embarrassed | <input type="checkbox"/> Sexist | <input type="checkbox"/> Mature |

Are there some things about the applicant about which his/her direct supervisor should be aware, or cautioned to help ensure good team relationships and to help the applicant grow in both character and ministry skills?
 Yes No If yes, please explain

In a camp setting, physical and emotional stamina, as well as spiritual depth are necessary since the staff has responsibility for children/youth 24 hours a day. In light of this information please answer the questions below:
 Do you have any hesitations or reservations about the applicant's qualifications? Yes No
 If yes, please explain

If you were responsible for staffing camp, would you want this person on your staff? Yes No
 If no, please explain

To the best of your knowledge, has this person ever been convicted or pleaded guilty to child abuse or any other felony?
 Yes No If yes, please explain:

Overall Recommendation

- Would not recommend at this time Feel good about recommending
 Recommend but with some reservations Wholeheartedly recommend

We would appreciate any additional comments concerning this applicant.

Date _____ Signature _____
 2018